BIG SPRING SCHOOL DISTRICT

Newville, Pennsylvania

BOARD MEETING MINUTES

MONDAY, DECEMBER 3, 2012

The Big Spring School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, age, religion, and disability in its activities, programs, or employment practices as required by Title VI, Title IX, and Section 504. For information regarding civil rights or grievance procedures, or for information regarding services, activities, and facilities that are accessible to and usable by handicapped persons, contact the Superintendent of Schools, Title IX and Section 504 Coordinator, 45 Mt. Rock Road, Newville, PA 17241, at (717) 776-2412.

I. CALL TO ORDER

The Board of School Directors for the Big Spring School District met in the Big Spring High School Large Group Room, Room 140, at 8:00 P.M. with President Wilbur Wolf, Jr., presiding. Seven (7) directors present: Wilbur Wolf, Jr., President; William Swanson, Vice President; Robert Lee Barrick, Secretary; Kingsley Blasco; John McCrea; William Piper; and Richard Roush.

David Gutshall, Treasurer, and Richard Norris.

Others in attendance: Richard W. Fry, Superintendent; Jeanne Temple, Assistant Superintendent; Kevin Roberts, Director of Curriculum/Instruction and Educational Technology; Richard E. Kerr, Jr., Business Manager; Rick Gilliam, Director of Food Services and Student Transportation; Steve Smith, High School Principal; Trish Grace, The Valley Times-Star; Wade Reichelderfer and Megan Carr, Student Representatives to the Board of School Directors; and Brenda Line, Board Minutes.

EXECUTIVE SESSION

The members of the Board of School Directors met in Executive Session this evening to address legal concerns from 6:51 to 7:00 P.M.

II. PLEDGE TO THE FLAG

President Wolf led all individuals present in the Pledge to the Flag.

III. APPROVAL OF THE NOVEMBER 19, 2012 COMMITTEE OF THE WHOLE OF THE BOARD MEETING MINUTES AND THE NOVEMBER 19, 2012 REGULAR BOARD MEETING MINUTES

Motion by Blasco, seconded by Roush for approval of the November 19, 2012 Committee of the Whole of the Board Meeting Minutes and the November 19, 2012 Regular Board Meeting Minutes. Roll call vote: Voting Yes: Blasco, McCrea, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

IV. ELECTION OF THE TEMPORARY PRESIDENT

"...there shall be elected from the hold-over members a temporary president, and the secretary of the board shall act as secretary of such meeting. The certificates of the election or appointment of all new school directors shall be read, and a list of the legally elected or appointed and qualified school directors prepared."

Motion by Swanson, seconded by Roush to nominate Barrick as the temporary president and close the nominations. Voting Yes: Blasco, McCrea, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

V. ELECTION OF OFFICERS

A. ELECTION OF THE PRESIDENT

Refer to Sections 402 and 404 of the Public School Code of 1949.

Motion by Blasco, seconded by Swanson to nominate Mr. Wilbur Wolf, Jr., for President.

Motion by Blasco, seconded by Swanson to close the nominations. Roll call vote: Voting Yes: Blasco, McCrea, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

Roll call vote on the motion by Blasco and second by Swanson to elect Mr. Wilbur Wolf, Jr., President. Voting Yes: Blasco, McCrea, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

The 2013 Board President, Wilbur Wolf, Jr., began his duties.

B. ELECTION OF THE VICE-PRESIDENT (1-year appointment)

Motion by McCrea to nominate Mr. Kingsley Blasco for Vice President. Motion failed for lack of a second.

Motion by Piper, seconded by Barrick to nominate Mr. William Swanson for Vice President.

Motion by Piper, seconded by Barrick to close the nominations. Roll call vote: Voting Yes: Blasco, McCrea, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

Roll call vote on the motion by Piper and second by Barrick to elect Mr. William Swanson Vice President. Voting Yes: Blasco, McCrea, Piper, Roush, Barrick, Swanson, and Wolf. Voting no: McCrea. Total Yes votes: Seven (7). Total No votes: One (1). Motion carried by a majority vote.

V. ELECTION OF OFFICERS (Continued)

C. ELECTION OF THE TREASURER

(1-year appointment)

Motion by Piper, seconded by Swanson to nominate David Gutshall Treasurer.

Motion by Barrick, seconded by Piper to close the nominations. Roll call vote: Voting Yes: Blasco, McCrea, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

Roll call vote on the motion by Barrick and second by Piper to elect David Gutshall Treasurer. Voting Yes: Blasco, McCrea, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

VI. APPOINTMENTS

President Wolf indicated that all appointments would remain the same as the prior year.

A. Capital Area Tax Collection Bureau

(1-year appointment)

Current Representative - Mr. Wilbur Wolf, Jr. Alternate Representative - Mr. William Swanson

Mr. Wilbur Wolf was appointed to a one-year term as the Capital Tax Collection Bureau representative. Mr. William Swanson was appointed as the alternate representative.

B. Pennsylvania School Boards Association Legislative Chairperson

(1-year appointment)

(1 year appointment)

Current Representative - Mr. Robert Barrick

Mr. Barrick was appointed to a one-year term as the Pennsylvania School Boards Association legislative chairperson.

C. Capital Area Intermediate Unit

Current Representative - Mr. Wilbur Wolf, Jr.

Mr. Wilbur Wolf, Jr., was appointed to a one-year term as the Capital Area Intermediate Unit representative.

D. Athletic Council

(1-year appointment)

Current Representatives - Mr. William Swanson Mr. Richard Roush Mr. David Gutshall

Mr. Swanson, Mr. Roush, and Mr. Gutshall were appointed to serve one-year terms on the Athletic Council.

VI. APPOINTMENTS (Continued)

E. District Improvement Committee

(1-year appointment)

Current Representatives – Mr. Richard Norris Mr. John McCrea

Mr. Norris and Mr. McCrea were appointed to the District Improvement Committee.

F. Meet and Discuss Committee for Classified Employees (1-year appointment)

Current Representatives – Mr. Kingsley Blasco, Chairperson Mr. William Piper

Mr. Blasco, Chairperson, and Mr. Piper were appointed to serve one-year terms on the Meet and Discuss Committee for Classified Employees.

G. Cumberland Perry Area Vocational Technical School (1-year appointment)

Current Representatives – Mr. William Piper Mr. Wilbur Wolf, Jr.

Mr. William Piper and Mr. Wilbur Wolf, Jr., were appointed to serve one-year terms on the Cumberland Perry Area Vocational Technical School Committee.

H. Pennsylvania School Boards Association Liaison

(1-year appointment)

Current Representative – Mr. Robert Roush

Mr. Richard Roush was appointed to serve a one-year term as a Pennsylvania School Boards Association Regional Cabinet Member.

I. Buildings and Property Committee

Current Representatives - Mr. Robert Barrick, Chairperson Mr. William Piper Mr. William Swanson Mr. Richard Roush

Mr. Barrick, Chairperson, Mr. Piper, Mr. Swanson, and Mr. Roush were appointed to the Buildings and Property Committee.

J. Finance Committee

Current Representatives - Mr. Kingsley Blasco, Chairperson Mr. William Swanson Mr. David Gutshall Mr. William Piper

Mr. Blasco, Chairperson, Mr. Swanson, Mr. Gutshall, and Mr. Piper were appointed to the Finance Committee.

VI. APPOINTMENTS (Continued)

K. South Central Trust Board

Current Representative - Mr. Kingsley Blasco

Mr. Blasco was appointed to serve as a representative to the South Central Trust Board.

L. Tax Collection Committee

Current Representative – Mr. Wilbur Wolf, Jr. Mr. William Swanson

Mr. Wolf and Mr. Swanson were appointed to serve as representatives to the Tax Collection Committee.

VII. STUDENT/STAFF RECOGNITION AND BOARD REPORTS – Wade Reichelderfer Megan Carr

A. Student Representatives to the Board Report

The students offered the following report:

- 1. On November 15 to 16, 2012, nine of Big Spring's English and special education teachers continued their work with *High Schools That Work* consultant and Kent State University English professor Bill Bintz. These Grade 9 and 10 teachers worked with Dr. Bintz in July on strategies for teaching more students academic-level English as the District works toward eliminating general-level English courses. Our English and special education teachers will be practicing the strategies they learned in their classrooms prior to Dr. Bintz's return to work with them again in the spring. The teachers, Dr. Bintz, and Mr. Smith were all pleased with the two-day workshop.
- 2. On November 19 and 20, 2012, Big Spring hosted the Cumberland County Choral Festival for 135 vocalists across the 12 county high schools. Twelve Big Spring chorus members participated in the festival and in the culminating concert Tuesday night.
- **3.** On Tuesday, November 20, 2012, the high school faculty focused on two needs areas during the in-service hours: best instructional practices and focus team meetings.
- 4. In FFA news, small gas engines, job interview, salesmanship, and FFA knowledge CDE competitions will be conducted on Friday, December 7, 2012. Fruit and pie pickup is slated for Wednesday, December 12, 2012, from 3:00 to 6:00 P.M. FFA members sold more than 1,700 items during the sales drive.

VII. STUDENT/STAFF RECOGNITION AND BOARD REPORTS (Continued)

A. <u>Student Representatives to the Board Report</u> (Continued)

- **5.** Second-quarter parent/teacher conferences will be held on Thursday, December 6, 2012, from 3:30 to 7:00 P.M.
- 6. All winter sports began their practices on Friday, November 16, 2012. The total number of winter sports athletes include girls' basketball, 18; boys' basketball, 20; wrestling, 20; swimming, 63; cheerleading, 23, for a total of 134 winter sports athletes, one more athlete than the 2011-2012 winter sports season. There were 214 students who participated in the fall sports season.
- **7.** All winter athletic teams are in action this weekend, including the girls' Bulldog Tipoff Basketball Tournament on Friday evening and Saturday afternoon and Varsity wrestling against Bermudian Springs at home on Saturday evening.
- **8.** The National Honor Society's elementary school food drive will be conducted December 10 to 14, 2012. The middle school held a food drive prior to Thanksgiving.
- **9.** The Big Spring High School Chorus and Cantabile will perform at the upcoming holiday choral concert on Monday, December 10, 2012, at 7:00 P.M. in the auditorium.
- **10.** The leadership classes have several Four Diamonds fundraisers planned in preparation for the March 22 to 23, 2012 Mini-Thon, including Big Spring Four Diamonds Night at Red Robin on Wednesday, December 6, 2012, and the Mini-Thon sweats and socks sale in January.
- **11.** The Tempus Club will conduct a movie night for students' families and the community on Saturday, December 15, 2012, at 7:00 P.M. in the auditorium, with a showing of *The Grinch*. There is no charge for admission, but donations will be accepted.

President Wolf thanked the students for the report.

B. <u>Recognition of Vocational-Technical School Students of the Quarter</u>

Mr. Steven Smith, high school principal, recognized those Vocational-Technical School students who earned "Student of the Quarter" awards for the first quarter of the 2012-2013 school year.

Grade 10	Dalton Barr	Auto Technology 1
Grade 11	Tera Miller	Auto Technology 2
Grade 10	Jenna Keller	Nursing/Nursing Assisting 1

VII. STUDENT/STAFF RECOGNITION AND BOARD REPORTS (Continued)

B. Recognition of Vocational-Technical School Students of the Quarter

Mr. Smith congratulated the students and presented them with certificates of achievement.

President Wolf and Vice President Swanson congratulated the students and presented them with Big Spring School District Excellence in Education award pens.

C. <u>Recognition of Academic Achievement Awards for the First Quarter</u>

Mr. Steven Smith also recognized those students who have earned the academic achievement award for the first quarter for the 2012-2013 school year.

Grade 9	Carly Auchey	99.4
Grade 10	Jenna Keller	98.8
Grade 11	Richard Monahan	99.2
Grade 12	Colby Ott	98.4

Mr. Smith congratulated the students and presented them with certificates of achievement.

President Wolf and Vice President Swanson congratulated the students and presented them with Big Spring School District Excellence in Education award pens.

VIII. TREASURER'S REPORT

The Treasurer's Report is presented at the second Board meeting each month.

IX. PAYMENT OF BILLS

General Fund	\$ 296,311.88	Checks #68144-68221
Cafeteria Fund	\$ 132,702.96	Checks #5669-5674
Student Activities Fund	\$ 6,617.92	Checks #13543-13564

Total \$ 435,632.76

Motion by Blasco, seconded by Swanson for approval of General Fund, Cafeteria Fund, and Student Activity/Miscellaneous Fund payments of bills as outlined above. Roll call vote: Voting Yes: Blasco, McCrea, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

X. READING OF CORRESPONDENCE

There was no reading of correspondence.

XI. RECOGNITION OF VISITORS

Kenny Alston, Carly Auchey, Kim Auchey, Dalton Barr, Eric Barr, Shawna Barr, Linda Bowles, William Bowles, Charlene D'Amore, Clinton Keller, Heather Keller, Jenna Keller, Tyler Keller, Ray Miller, Samantha Miller, Tera Miller, Afton Monahan, Mike Monahan, Richi Monahan, Colby Ott, Glen Ott, and Tracey Ott.

XII. PUBLIC COMMENT PERIOD

<u>Mrs. Linda Bowles</u>, 202 Nealy Road, Newville, Pennsylvania, addressed the members of the Board of School Directors and offered a prayer of encouragement for the Board members and community.

President Wolf thanked Mrs. Bowles for attending this evening's meeting and offering a prayer.

XIII. STRUCTURED PUBLIC COMMENT PERIOD

No structured public comment was offered.

XIV. OLD BUSINESS

There was no old business.

(NOTE: The Board addressed XV., NEW BUSINESS, A., PERSONNEL CONCERNS, Items A-1 through A-5, following Item A-5.)

XV. NEW BUSINESS

A. PERSONNEL CONCERNS

1. Wellness Coordinator Recommendation

(ACTION ITEM)

Mr. Kevin Roberts, Director of Curriculum/Instruction and Educational Technology, recommended the individual listed as the Wellness Coordinator.

Mrs. Crystal Header

The administration recommended that the Board of School Directors approve the appointment of Mrs. Crystal Header as the Wellness Coordinator as presented.

A. PERSONNEL CONCERNS (Continued)

2. Long-Term Custodial Substitute Recommendation (ACTION ITEM)

Mr. Rick Gilliam, Director of Building and Grounds, recommended the individual listed as a long-term evening custodial substitute at the high school, retroactive to November 16, 2012, replacing Mrs. Ickes, who is on medical leave.

Ms. Amanda Gilbert

The administration recommended that the Board of School Directors approve the appointment of Ms. Amanda Gilbert as a long-term evening custodial substitute at the high school as presented.

3. Approval of Child-Rearing Leave for Amy Craig (ACTION ITEM)

Mrs. Amy Craig, Guidance Counselor at the Middle School, requested leave of absence under the Family & Medical Leave Act from approximately February 14, 2013, through approximately May 16, 2013. According to Section 3.08 of the contract between the Big Spring Education Association and the District, a professional employee may request up to one year of child-rearing leave upon the birth of a child. In addition to the duration of the leave period, her request meets all provisions for a child-rearing leave according to the current contract.

A copy of Mrs. Craig's letter was included with the agenda.

The administration recommended that the Board of School Directors approve Mrs. Amy Craig's request for leave under the Family & Medical Leave Act and a child-rearing leave of absence from approximately February 14, 2013 through approximately May 16, 2013 according to the terms of the current contract between the Big Spring Education Association and the Big Spring School District.

4. Additional Per Diem Substitute Teachers

(ACTION ITEM)

Megan Snyder Elementary Education

The administration recommended that the Board of School Directors approve the additions listed to the 2012-2013 per diem substitute teacher list as presented.

(ACTION ITEM)

5. <u>Isaac Bucher</u>

McKnightstown, PA 17343

Long-Term Substitute High School Agriculture Teacher

Education:

Harrisburg Area Community College (Science) Pennsylvania State University (Agriculture Science/Education)

A. PERSONNEL CONCERNS (Continued)

5. <u>Isaac Bucher</u> (Continued)

Experience:

Annville-Cleona School District – Ag. Science Educator/Technology Education Instructor Pennsylvania Department of Agriculture – Agricultural Ambassador

The administration recommended that the Board of School Directors appoint Mr. Bucher to serve as a Long-Term Substitute High School Agriculture Teacher from approximately February 18, 2013, through approximately April 2, 2013, replacing Mrs. Sherisa Nailor, who will be on child-rearing leave of absence. Mr. Bucher's compensation for this position should be established at Bachelor's Degree Step 1, \$42,588.00, prorated, based on the current contract between the Big Spring Education Association and the Big Spring School District.

VOTE ON XII., NEW BUSINESS, A., PERSONNEL CONCERNS

Motion by Blasco, seconded by Roush to combine and approve XII., NEW BUSINESS, A., PERSONNEL CONCERNS, Items A-1 through A-5, as outlined and recommended above. Roll call vote: Voting Yes: Blasco, McCrea, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

(ACTION ITEM)

6. <u>Mr. Brent Stroh</u> submitted his letter of resignation as a Head Football Coach effective immediately.

A copy of Mr. Stroh's' letter was included with the agenda.

The administration recommended that the Board of School Directors accept Mr. Stroh's resignation as Head Football Coach, effective immediately.

Motion by Barrick, seconded by Swanson to approve the recommendation as outlined above.

In response to a question from Director McCrea, President Wolf indicated that discussion on personnel items must occur in Executive Session.

In response to a question from President Wolf, Mr. McCrea declined to meet with the Board in Executive Session on this issue.

Roll call vote on the motion by Barrick and second by Swanson to approve the recommendation as outlined above: Voting Yes: Blasco, Piper, Roush, Barrick, Swanson, and Wolf. Voting No: McCrea. Motion carried by a majority vote.

B. Acceptance of Financial Audit for 2011-2012 (ACTION ITEM)

Mr. James Lyons from Greenawalt & Company presented the District's 2011-2012 financial audit report at the November 19, 2012 Committee of the Whole of the Board meeting. Board members received copies of the financial audit report prior to that meeting.

The administration recommended that the Board of School Directors accept the District's 2011-2012 financial audit report as presented by Mr. James Lyons from Greenawalt & Company.

Motion by Barrick, seconded by Blasco to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, McCrea, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

C. Graduation Requirements

(ACTION ITEM)

The administration submitted alternative methods of meeting the District's graduation requirements that can be more tailored to the District's areas of interest. In conducting a review of Chapter IV and an analysis of curricula, the courses listed meet the necessary objectives. Information was included with the agenda regarding the courses below.

- Horticulture Science, Honors Animal and Veterinary Science in lieu of one of the Science Credit Requirements
- Advanced FFA Leadership in lieu of Career Project Seminar
- Introduction to Agribusiness in lieu of Personal Finance

The administration recommended that the Board of School Directors approve the graduations requirements as presented.

Motion by Blasco, seconded by Barrick to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, McCrea, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

D. Agriculture Advisory Council Agenda and Minutes

(INFORMATION ITEM)

Ms. SaraBeth Wanbaugh and Mrs. Sherisa Nailor submitted a copy of the Agriculture Advisory Council agenda and meeting minutes to the Big Spring Board of School Directors as a requirement by the State to keep the program in approval status.

A copy of the Agriculture Advisory agenda and minutes were included with the agenda.

(INFORMATION ITEM) E. Approval of Resolution to Keep 2013-14 Tax Increase Within Index

With the passage of Act 1, School Board budgets above the index require voter approval or PDE approved exception. To exceed the index or exceptions requires the Board to pass a preliminary budget by mid-February for voter approval in the spring election. Districts may opt out of that early budget scenario if they adopt a resolution prior to January 31st stating they will keep any tax increase within the index (2.2% for BSSD in 2013/14). After meeting with the Finance Committee, The administration recommended that Board approve such resolution at the December 17th meeting. Attached is a copy of the resolution and draft budget.

In response to a question from Director Blasco, Mr. Kerr indicated that the District has all the information necessary to create a draft budget. More information necessary to complete the final budget is expected from the legislature and the governor in May 2013. The draft budget must be prepared by the end of January 2013.

Mr. Kerr indicated that it is the consensus of the Finance Committee to create a budget that stays within the index without exceptions.

Mr. Fry noted that this decision would commit the Board to not seek exceptions to increase the real estate tax rate above the State's index of 2.2 percent.

In response to Director Blasco regarding the health insurance rate increase from the previously estimated 10 percent to the now-estimated 25 percent, Mr. Kerr indicated that this is cause for concern for the Board; however, the Board designated \$350,000.00 of the fund balance to cover an emergency healthcare issue.

In response to a question from Director McCrea, Mr. Kerr indicated that the proposed decision on the budget would commit the Board to raise real estate taxes no more than 2.2 percent

Mr. Kerr indicated that he sees no reason to apply for exceptions, nor does he recommend the Board go to a public vote to have the real estate taxes increased beyond the 2.2 percent index.

Director Blasco indicated that if the Board approves the recommendation, the taxes could be decreased, but they could not be increased more than the 2.2 percent index after tentative approval.

F. Updated Policies

(INFORMATION. ITEM)

The administration submitted the updated policies listed below for Board review.

- 301 Creating a Position
- 302 Employment of Superintendent/Assistant Superintendent
- 304 Employment of District Staff
- 305 Employment of Substitutes
- 306 Employment of Summer School Staff
- 307 Student Teachers/Interns
- 308 Employment Contract/Board Resolution
- **308.1 Supplemental Contracts**
- 309 Assignment and Transfer
- 310 Abolishing a Position
- 311 Suspensions and Furloughs
- 312 Evaluation of the Superintendent
- 314 Physical Examination
- 314.1 HIV Infection
- 316 Non-Tenured Employees
- 317 Conduct/Disciplinary Procedures
- 318 Penalties for Tardiness
- 319 Outside Activities
- 320 Freedom of Speech in Non School Settings
- 321 Political Activities
- 322 Gifts
- 323 Tobacco Use
- 324 Personnel Files
- 325 Dress and Grooming
- 326 Complaint Process
- 327 Management Team
- 328 Compensation Plans/Salary Schedule
- 329 Substitute Compensation
- 330 Overtime
- 331 Job Related Expenses
- 332 Working Periods
- 333 Professional Development
- 334 Sick Leave
- 335 Family and Medical Leave
- 336 Personal Necessity Leave
- 337 Vacation
- 338 Sabbatical Leave
- 338.1 Compensated Professional Leave
- 339 Uncompensated Leave
- 340 Responsibility for Student Welfare
- 341 Benefits for Part-Time Employees
- 342 Jury Duty
- 343 Paid Holidays
- 346 Workers' Compensation
- 348 Unlawful Harassment
- 351 Drug and Substance Abuse

The updated Policies were included with the agenda. The updated policies will be an action item on the December 17, 2012 School Board Agenda.

XVI. FUTURE BOARD AGENDA ITEM

There were no future Board agenda items.

XVII. COMMITTEE REPORTS

A. District Improvement Committee – Mr. Norris/Mr. McCrea

No meeting was conducted, and no report was offered.

Director McCrea reported that the District Improvement Committee would meet in December 13, 2012.

B. Athletic Committee – Mr. Swanson

No meeting was conducted, and no report was offered.

C. Vocational-Technical School – Mr. Wolf/Mr. Piper

No meeting was conducted, and no report was offered.

D. Buildings and Property Committee – Mr. Barrick

Please refer to this evening's Buildings and Property Committee meeting minutes.

Director Barrick noted that the Board would be asked to make an important decision on December 17, 2012, regarding the proposed window project at the middle school and District Administration Office.

E. Finance Committee – Mr. Blasco

No meeting was conducted, and no report was offered.

F. South Central Trust – Mr. Blasco

No meeting was conducted, and no report was offered.

G. Capital Area Intermediate Unit – Mr. Wolf

No meeting was conducted, and no report was offered.

H. Tax Collection Committee (TCC) – Mr. Wolf

President Wolf indicated that he is pleased that Big Spring does not have CENTAX for tax collection because they are now in receivership. A law firm is sorting through the financial records to determine who owes what to whom.

In response to a question from Director Blasco, President Wolf indicated that the problems are related to more than just the defection of several entities from CENTAX, but that it also involves management issues.

XVIII. SUPERINTENDENT'S REPORT

A. <u>Keystone Pension Report</u>

Superintendent Fry encouraged Board members to review the Keystone Pension Report from Pennsylvania Budget Secretary Charles Zogby. Mr. Fry noted that Page 13 of the report provides information on Governor Corbett's February 13, 2013 address. The article provides a sense of where the government may go with pension reform.

B. Pennsylvania's No Child Left Behind Waiver

Superintendent Fry indicated that the Secretary of Education announced last week that the State has now applied for the NCLB waiver. Forty-four states had applied to date. Mr. Fry indicated that he would update the Board as more information becomes available.

XIX. BUSINESS FROM THE FLOOR

Executive Sessions

Director McCrea indicated that beginning with the next meeting, if he continues to be excluded from the Board's Executive Sessions, it would have to be by a formal motion and vote by the Board. Mr. McCrea added that he would not continue to be the "same old go-along, get-along boy" he has been in 2012. Mr. McCrea indicated that it would require more formal action by the Board if they choose to keep him out of "secret meetings."

XX. PUBLIC COMMENT REGARDING FUTURE BOARD AGENDA ITEMS

There was no public comment regarding future Board agenda items.

XXI. ADJOURNMENT

Motion by Blasco, seconded by Roush to adjourn. Roll call vote: Voting Yes: Blasco, McCrea, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

The meeting was adjourned at 8:26 P.M.

Robert Lee Barrick, Secretary

NEXT SCHEDULED BOARD MEETING: Monday, December 17, 2012